# Blue Skies 2025

Your Voice, Our Responsibility

Executing the Collective Will of the Pilots

#### Our Commitment

After years of negotiations, our pilot group deserves leadership that is focused, accountable, and aligned with the collective will of the membership. Blue Skies 2025 is founded on the principle that elected leaders have a fiduciary duty not to advance their personal preferences, but to faithfully execute the will of the pilots they represent.

We believe that our union is strongest when leadership acts as a catalyst for the membership's voice, not as controllers imposing their own agenda.

## Our Guiding Principles

- Fiduciary Responsibility: We are accountable to the pilots who elect us. Every decision we make will be guided by that responsibility.
- **Data-Driven Representation:** The collective will of the pilot group will be measured through data, surveys, and direct membership input, not the emotions or individual preferences of slate members.
- Catalyst, Not Controllers: Blue Skies 2025 exists to give structure and action to the membership's voice, ensuring leadership reflects rather than dictates pilot priorities.
- **Results Over Rhetoric:** Our focus is on achieving meaningful, data-driven progress at the bargaining table and securing a contract after years of delay.
- Transparency and Integrity: Clear communication, honest updates, and no hidden agendas.

### The Clear Choice

**Other paths:** different faces, same agenda. More delay, more distraction, and agendas not centered on our pilots.

**Blue Skies 2025:** independence, accountability, and leadership that honors its fiduciary duty by carrying out the pilots' collective will.

## **Our Vision**

We are committed to restoring trust, advancing negotiations, and securing a contract that reflects what the pilots decide is most important. Our goal is simple: to ensure every pilot's voice is heard, respected, and acted upon.

Vote Blue Skies 2025

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